

From: [REDACTED]
To: [FOI](#)
Subject: Re: Freedom of Information Request
Date: 10 October 2022 16:01:26
Attachments: [FoI questions 2022.docx](#)

Good afternoon

I was wondering whether the 2022 employee pay review/settlement has now been finalised and implemented.

If so, please find enclosed a Freedom of Information request regarding this matter.

If it has yet to be concluded do you happen to know when would be best to submit the request again?

Regards

[REDACTED]
[REDACTED]

Email: [REDACTED]
Telephone: [REDACTED]
Mobile: [REDACTED]
Website: [REDACTED]

Please note: I normally work Mondays and Tuesdays of each week

XpertHR specialises in the collection and analysis of wage settlements. Our pay commentaries are used by employers, trade unions, economic forecasters and official bodies including the Bank of England and HM Treasury

From: FOI <FOI@lgbce.org.uk>
Sent: 07 July 2022 15:11
To: [REDACTED]
Subject: RE: Freedom of Information Request

[REDACTED]

Dear [REDACTED]

We have not agreed a 2022 employee pay settlement at this point in time. I suggest you resubmit the FOI in September.

Kind regards

Angela

From: [REDACTED]
Sent: 05 July 2022 14:06
Subject: Freedom of Information Request

Good afternoon

I was wondering whether the 2022 employee pay review/settlement has now been finalised and implemented.

If so, please find enclosed a Freedom of Information request regarding this matter.

If it has yet to be concluded do you happen to know when would be best to submit the request again?

Regards

[REDACTED]

Email: [REDACTED]
Telephone: [REDACTED]
Mobile: [REDACTED]

I normally work Mondays and Tuesdays each week

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Freedom of Information Questions

- 1] Please state the effective date (day and month) of your organisation's 2022 pay review.
- 2] If the 2022 pay review has yet to be finalised please state the month in which you anticipate it will be concluded.
- 3] Please state the employee group/s covered by the 2022 pay review.
- 4] Please state the total number of employees covered by the 2022 pay review.
- 5] Please provide a copy of your 2022 pay agreement (if applicable) or generic pay circular sent to employees (that is one that does not identify any individual employee) outlining the outcome of the latest pay review if there are no collective negotiations.
- 6] Please state the % consolidated basic pay rise received by the lowest-paid adult employee as a result of the 2022 pay review excluding the effect of any incremental progression, merit pay or bonuses.
- 7] If an employee's annual pay award is determined solely according to an assessment of their individual performance (commonly known as a merit increase) as opposed to an across-the-board pay rise (where all employees generally receive the same increase irrespective of their individual performance) please state the percentage of the paybill allocated to fund these awards, the average increase and whether or not the awards are consolidated.
- 8] If any employees were eligible for one-off individual performance-related payments or bonuses over and above the general pay rise please state the range of awards (either as a percentage of their base salary or a cash amount as applicable) and the overall % of the paybill allocated to fund them.
- 9] Please state the overall paybill increase as a result of the latest pay review expressed as a percentage of the paybill.
- 10]. Please state the name of the union/unions party to your main collective agreement covering pay and conditions if there are collective negotiations.
- 11] Please provide the name and contact details of the person/s responsible for overseeing your organisation's annual pay review.

From: [Hendry, Angela](#)
To: [REDACTED]
Subject: FOI Acknowledgement
Date: 13 October 2022 14:02:00
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)

Dear [REDACTED],

FOI Ref: 83533/22

Thank you for your request for information, dated 11 October 2022, under the Freedom of Information Act 2000.

You requested:

Freedom of Information Questions

- 1] Please state the effective date (day and month) of your organisation's 2022 pay review.**
- 2] If the 2022 pay review has yet to be finalised please state the month in which you anticipate it will be concluded.**
- 3] Please state the employee group/s covered by the 2022 pay review.**
- 4] Please state the total number of employees covered by the 2022 pay review.**
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- 10]. Please state the name of the union/unions party to your main collective agreement covering pay and conditions if there are collective negotiations.**
- 11] Please provide the name and contact details of the person/s responsible for overseeing your organisation's annual pay review.**

The Commission aims to respond promptly and within the statutory deadline of 20 working days set by the Freedom of Information Act 2000. Please expect a response by **7 November 2022**.

In some cases a fee may be payable and if that is the case I will let you know. A fees notice will be issued to you, and you will be required to pay before I will proceed to deal with your request.

If you have any queries or concerns please do not hesitate to contact me on the details provided below. Please remember to quote the reference number above in any future communications.

Privacy Statement

When we receive a complaint from a person we make up an electronic file containing the details of the complaint. This normally contains the identity of the complainant and any other individuals involved in the complaint.

We will only use the personal information we collect to process the complaint and to check on the level of service we provide. We do compile and publish statistics showing information like the number of complaints we receive, but not in a form which identifies anyone.

We will keep personal information contained in complaint files in line with our retention policy. This means that information relating to a complaint will be retained for three years from closure. It will be retained in a secure environment and access to it will be restricted according to the 'need to know' principle.

Similarly, where enquiries are submitted to us we will only use the information supplied to us to deal with the enquiry and any subsequent issues and to check on the level of service we provide.

Emails - Any email sent to us, including any attachments, may be monitored and used by us for reasons of security and for monitoring compliance with office policy. Email monitoring or blocking software may also be used. Please be aware that you have a responsibility to ensure that any email you send to us is within the bounds of the law.

You can find out more about how we collect and use personal information here (<http://www.lgbce.org.uk/about-us/privacy>). If you don't want us to handle your information, please email us to let us know.

Yours sincerely,

Angela Hendry
Office Manager and HR Lead
1st Floor, Windsor House
50 Victoria Street
London SW1H 0TL



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Office Manager and HR Lead
1st Floor, Windsor House
50 Victoria Street
London SW1H 0TL



How are we doing? Click [here](#) to give us your views.